

Jewish Reconstructionist Congregation
 Board of Directors' Meeting Summary
 Date: January 12, 2022 / Location: Zoom
 Start Time: 7:30 pm / End Time 9:24 pm

ITEM	ACTION
I. Welcome and Call to Order	
II. Blessings	
III. D'Var	Rabbi Rachel Weiss
IV. Appoint Timekeeper	Appointed
<p>V. Presentation and Discussion:</p> <p style="padding-left: 40px;">Board Restructure</p>	<ul style="list-style-type: none"> • Discussed restructuring board roles and committees will provide for more Fill Gaps in Programming, Expand Focus on Sustainability and Growth <p>Goals reflect new Design Thinking:</p> <ul style="list-style-type: none"> • To figure out how can we more effectively lead JRC – create pipeline to get people to join the board and engage volunteers • Create board positions that are effective and consider how we organize. Inspires others to want to participate. <p>Not proposing by-laws change at this time. We'll pilot this and then evaluate and fine-tune. It is only one part of building a new infrastructure. These roles can evolve and change over time.</p> <p>Board will be divided in 3 Teams –</p> <ol style="list-style-type: none"> 1. Engagement and Programming Team; creates collaboration

	<p>2. Sustainability and Growth Team – internal focus on financial health, marketing and recruitment</p> <p>3. Governance team – move from an executive committee that has every VP on it to a team that might be able to act on behalf of the board – meet as needed to address any decision making.</p> <p>In addition, Members at Large will be assigned specific roles, and some VP and officer job descriptions were refined. Most notably, VP Ritual Practices will add Programming and adult ed will move from under VP Education to VP Program and Ritual.</p> <p>Motion: Starting with the FY 2023 board, JRC’s board will pilot, evaluate and refine the revised structure described in the Job Descriptions and Board Restructure Presentation, both dated January 6, 2022.</p> <p>Motion approved.</p>
<p>VI. Approval of Minutes</p>	<p>Minutes approved from 12/8/21.</p>
<p>VII. Monthly Financials</p>	<ul style="list-style-type: none"> ● Making budget format much more reader/user friendly ● Doing well with membership ● Budget process on target ● Projected fund raising - phone a thon 50K, gala 125K, Circle Chi 50K, Misc. 25k =250K. Not “pie in the sky” projections – based on what we know from history. ● Bookkeeping error by Byline Bank was made but did not result in any loss for us. Working on preventing that from happening again.

<p>VIII. Consent Agenda</p> <ul style="list-style-type: none"> a. Rabbi's Report b. Cantor's Report c. Executive Director's Report d. Treasurer's Report e. VP Financial Development Report f. Other: 	<p><u>F. Other:</u> A motion was made to recommend a Gala consultant be hired. Plan A Creative Events is the preferred hire. The motion is to approve the cost of \$15,000 for hiring with \$2,000 in incidental costs so a total of 17K which was not originally budgeted for. (This cost does not include the normal expenses to cover the gala already in the budget.)</p> <p>Motion approved.</p> <p>Consent Agenda Approved.</p>
<p>IX. Yasher Koach</p> <p>X. Future Meetings and Recap next steps</p> <p>XI. Sign Ups – Reminder and thanks</p>	<p>[We now have a Google form to use so that people can enter their suggestions/names ahead of the meeting]</p> <p>Hannah S./Rabbi David:</p> <p>Religious School Families who said the Chanukah prayers during Every Night Lights (Rabbi Eber has full list):</p> <p>Ryan Blitstein and Rebecca Zemens, with Judah, Silas and Naomi Blitstein</p> <p>Jon and Kathi Samuels, with Noah and Joshua Samuels</p> <p>Hanna and Guy Seltzer, with Naomi Seltzer</p> <p>Marjorie and Zizi Jolles</p> <p>Alyse Freilich, Andrew Schulkin, with Ethan and Sarah Schulkin</p> <p>Michelle Cohen and Sam Mordka, with Lev and Rivka Mordka</p> <p>Ida Salusky and Meir Salusky-Coronado</p> <p>Sabrina Deitch and Matt Cohen, with Andrew Cohen</p>

	<p>Joanna and Tristram Bisgrove, with Cat and Maya Bisgrove</p> <p>Alexis and Gregg Levy, with Elise and Harrison Levy</p> <p>Hannah S.: Kim Moldofsky - Tree Collage Zoom on 1/9/22 and inviting JRC members to her “Let’s Eat Cookies and Talk about Death” sessions</p> <p>Becca Sperling: Diana McNelis, Linda Kaskel, Megan Kashner, Cece Lobin, Kim Moldofsky, Cindy Aaronson for designing and facilitating JRC’s Strategic Planning Focus Groups</p> <p>Emily: Eli Shearn and Sandy Spatz for assisting with the job description re-writes</p> <p>David T.: Lila Tabak for her assistance in fixing the sanctuary sound system</p>
XII. Good and Welfare	Items were shared.
XIII. Executive Session	
XIV. Next meeting and adjournment	<p>February 9, 2022</p> <p>Adjourned 9:24</p>