

Jewish Reconstructionist Congregation
Board of Directors’ Meeting Summary
Date: July 14, 2021 / Location: Zoom
Start Time: 7:31 pm / End Time 9:35 pm

ITEM	ACTION
I. Welcome and Call to Order	
II. Blessings	
III. D’Var	Johnathan Markowitz
IV. Appoint Timekeeper	Appointed – Robert Israelite
V. Board FY 22 Goal Approval <p style="margin-left: 20px;">a. Learning – What is Design Thinking, what is the design team? (<u>Presentation</u> and Q&A)</p> <p style="margin-left: 20px;">b. Approval of Goals</p>	<p>Rabbi Weiss has participated in the Clergy Leadership Incubator, a two-year program to support and encourage rabbis in areas of innovative thinking, change management and institutional transformation. She shared a summary of design thinking concepts and process in the context of JRC’s desire to increase engagement of more members and address a key gap – between our vision of a participatory synagogue and the limited number of congregants involved in committees and task forces, due in part to the perception that the responsibilities are overwhelming</p> <p>Becca noted that she had not received any feedback on the draft goals. Motion – approve the Board Goals FY22 Draft v.2)</p> <p>Moved by Becca to approve goals as drafted Seconded by Elliot</p> <p>Comments/Questions: none Vote 15 yes, 0 abstain, 0 no. Motion Approved.</p>

<p>VI. Planning for the High Holidays – see summary here</p>	<p>There is no one currently to take on overall coordination of event so tasks are being divided up into smaller tasks. Priority this year will be multi-access. – We use “multi-access” because it speaks to people needs, while “hybrid” speaks to technology needs. Multi-access speaks to how people experience services.</p> <p>We will look to the Board to serve as ambassadors as we release plans for services summarized in the High Holiday 2021- Board Summary handout, as they may evolve.</p>
<p>VII. Update – Early Childhood Reset See consent agenda report</p>	<p>There will be changes to the way we do preschool due to low enrollment. Having a EC program is a value of JRC so right now programming is being re-imagined/re-framed. We will serve 6 families that are interested and committed to attending this year. On-going work by Micky and the committee will continue to investigate other ways of operating going forward this year.</p>
<p>VIII. Monthly Financials, revised FY21 projections</p>	<p>As of May, 5 new members and lots of prospective members – Lakefront Shabbat has really helped recruitment. Will do better than projected and we are rolling over surplus from the PPP forgiven loan into the current fiscal year as planned.</p> <p>Great changes that Micky has brought in:</p> <ol style="list-style-type: none"> a. People are now getting billed – wrote off our bad debt that was deemed uncollectible b. Now on a cash accounting system rather than accrual starting in FY22.
<p>X. Consent Agenda a. Rabbi’s Report b. Cantor’s Report c. Executive Director’s Report d. Treasurer’s Report e. Religious School Report f. Financial Development Report g. House Report h. Annual Meeting Remarks</p>	<p>Approved</p>

i. Annual Meeting Minutes	
<p>XI. Board plans for the year</p> <p>a. Calendar – coming attractions and homework for August 11, September 1, and September 22</p> <p>b. Virtual and in person meeting rotation</p> <p>c. Sign up for gift giving, and snacks/Zoom gabbai:</p>	<p>Emily highlighted upcoming topics for our meetings. Readings will be coming out ahead of next meetings. Please take time to read prior to the next meeting.</p> <p>We are not sure when the meetings will start rotating in -person and Zoom but that is something she would like to try. Might consider doing a multi-access board meeting too (hybrid tech). Ideally it is nice to have the option to do hybrid but we need the technology to be able to do that.</p> <p>Rabbi Wiess highlighted the upcoming discussion about the proposed new format for religious school. Lots of planning and creative thinking has gone into this and it looks to be very exciting.</p>
XII. Yasher Koach	We now have a Google form to use so that people can enter their suggestions/names ahead of the meeting.
XIII. Good and Welfare	Items were shared.
XIV. Executive Session	No new items
XV. Next meeting and adjournment	<p>XVI. Next meetings and Adjournment</p> <ul style="list-style-type: none"> - New Board Member training: TBD <ul style="list-style-type: none"> ● Don't forget to mark your calendar special meeting Sept. 22. ● Review Major topics calendar and let Emily know if you have additions or changes. - <u>Reconvention March 23-27, 2022</u>

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