

Jewish Reconstructionist Congregation
 Board of Directors' Meeting Summary
 Date: August 11, 2021/ Location: Zoom
 Start Time: 7:29 pm / End Time 9:49pm

ITEM	ACTION
I. Welcome and Call to Order	7:29pm
II. Blessings	
III. D'Var	Carolyn Shapiro
IV. Appoint Timekeeper	Appointed
V. Report of the Anti-Racism Task Force (ARTF) https://www.dropbox.com/s/e5thwy7bzzr0tym/ARTFReportFinal8-3-21.pdf?dl=0	<p>The ARTF presented a summary of some of the points recommended in the report (specifically pertaining to Education and Social Media/Facebook). The spirit behind the work of the Task Force asks how can we, as a JRC community, interrupt injustice and stop perpetuating a white supremacist culture within our organization. Working on “right relationships” and looking for a sustainable and loving way to live together is the spirit/foundation behind this work. Ultimately, we are looking to deepen and sustain our relationships in this community. The Task Force was charged with identifying an Anti-Racist lens that the Board could apply to decision making. Part of their method was to review various components of JRC operations, and subcommittees reported on two of these: Education, Members of JRC Facebook Page. The recommendation of the task force is the beginning of the work for the Board and the congregation on our own personal anti-racist journey. Training for Board and staff is the first priority. It calls us to feel uncomfortable yet move forward to make lasting change in our systems, policies, procedures and programming. Another meeting will be held on September 22 to further discuss these topics.</p>

<p>VI. Kehillah: Doing Jewish Together – Religious School transformation! https://www.dropbox.com/sh/tooj9hit7I5kyxw/AABU53B8_mLh36PsrPxsprQTa?dl=0</p>	<p>Rabbi David reported on the upcoming planned changes to the religious school programming. The CHldush Committee has been working on these new ideas for 3 years. Plans to move religious school programming to Saturdays will occur in fall of 2022. The changes reflect the desire for children and families to experience Shabbat in a hands-on, authentic way. Learning will be multi-generational on some Saturdays and students will have the chance to interact with other age group classrooms.</p> <p>For now, in 21-22, there will be 5 family learning events to experience a little of what the new structure will be like. Roll out and announcements for this new programming will start on September 12. A series of “town hall” meetings/open houses will be held this year to answer questions and generate excitement for the new religious school format.</p>
<p>VII. Monthly Financials, revised FY21</p>	<ul style="list-style-type: none"> ● Compared to last year at this time, we had 1 new member, while this year we have 8 and still have a handful of people who might become new members. Hannah S. is working with a team of callers to get people who haven’t renewed to renew. Trying to recapture memberships who did not join last year due to COVID. ● No surprises with dues adjustments – building loan finish line is in sight! ● Religious school is a tiny bit behind last year – still time to add enrollment ● Haven’t closed out June books yet so not 100 percent accurate – will have a bigger surplus than we predicted – and will roll it over into FY 22 budget as planned. ● Goal is for each of us to bring someone to the services and try to get more members.

<p>VIII. Consent Agenda</p> <ul style="list-style-type: none"> a. Rabbi's Report b. Cantor's Report c. Executive Director's Report d. Treasurer's Report e. Religious School Report f. Financial Development Report g. House Report h. Annual Meeting Remarks i. Annual Meeting Minutes j. Tier 1 Decision 	<p>Approved</p> <p>JRC agreed to sign on to letter of support and participate in July 20, 2021 rally supporting leadership of Evanston/Skokie School District 65's equity initiatives, in the face of a lawsuit organized by an outside alt right litigation firm.</p>
<p>IX. Board plans for the year</p> <ul style="list-style-type: none"> a. Calendar – coming attractions and homework for August 11, September 1, and September 22! See draft here b. Virtual and in person meeting rotation c. Sign up for gift giving, and snacks/Zoom gabbai 	
<p>X. Yasher Koach</p>	<p>We now have a Google form to use so that people can enter their suggestions/names ahead of or during the meeting.</p>
<p>XI. Good and Welfare</p>	<p>Items were shared.</p>

XII. Executive Session	No new items
XIII. Next meeting and adjournment	New Board Member training: TBD <ul style="list-style-type: none">● Next meeting September 1, 2021● Special meeting Sept. 22. - <u>Reconvention March 23-27, 2022</u>
	Meeting adjourned at 9:49pm