

Jewish Reconstructionist Congregation
 Board of Directors' Meeting Summary
 Date: February 9, 2022 / Location: Zoom
 Start Time: 7:30 pm / End Time 9:31 pm

ITEM	ACTION
I. Welcome and Call to Order	
II. Blessings	
III. D'Var	Jonathan Markowitz and Carolyn Shapiro gave their report about their experience of going through Reconstructing Judaism's Pilot project on Anti-Racism Assessment tool for congregations in the Dvar. Very powerful experience to look at JRC building with "new eyes".
IV. Appoint Timekeeper	Appointed
V. Presentation and Discussion: 1. Board membership Goal 1 Update 2. Strategic Plan Retreat Preparation 3. Reconstructing Judaism Pilot Update 4. Anti-Racist Lens for Board Action Discussion	1. Board members have been paired with another family/person to reach out to who are interested in JRC – invite them to events or check in on them to help them learn more about JRC. This hopefully will result in new memberships. 2. Becca Sterling will report more on the Focus Group outcomes at the Strategic Planning Retreat on 2/28/22. 3. See D'var note 4. At the September 22, 2021 meeting that wrapped up the presentation of the Anti-Racism Task Force report and recommendations, a number of next

	<p>steps were identified. One of these was to take the “lens” presented on p. 5 of the ARTF report and work to integrate those concepts into decision-making at JRC, both in board operations and elsewhere.</p> <p>Purpose/use of the questions is to have people in decision making positions, pause, think carefully about what else needs to be considered from a diversity lens and then move forward with intention (in order to include everyone) when making decisions.</p> <p>Vote to approve the document to be used in decision making passed.</p>
<p>VI. Approval of Minutes</p>	<p>Minutes approved from 1.12.22</p>
<p>VII. Monthly Financials</p>	<p>The budget remains on schedule. The committee will meet at the end of February and Mid-March, presenting the budget in April.</p>
<p>VIII. Consent Agenda</p> <ul style="list-style-type: none"> a. Rabbi’s Report b. Cantor’s Report c. Executive Director’s Report d. Treasurer’s Report 	<p>Rabbi report – gave verbal report this month. She discussed her feelings in the aftermath of the security issue with the Texas situation, this has been hard! New security measures are being put in place but feels very heavy for her. Highlighted the exciting report from the Religious School.</p>

<p>e. VP Financial Development Report</p> <p>f. Tier 1 Decision</p> <p>g. Other</p>	<p>Vote to approve Consent Agenda: Approved.</p>
<p>IX. Yasher Koach</p> <p>X. Future Meetings and Recap next steps</p> <p>XI. Sign Ups – Reminder and thanks</p>	
<p>XII. Good and Welfare</p>	<p>Items were shared.</p>
<p>XIII. Executive Session</p>	
<p>XIV. Next meeting and adjournment</p>	<p>March 9, 2022 Adjourned 9:31</p>