

Jewish Reconstructionist Congregation
 Board of Directors' Meeting Summary
 Date: May 11, 2022/ Location: Zoom
 Start Time: 7:30 pm / End Time 9:30pm

| ITEM | ACTION |
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| I. Welcome and Call to Order | |
| II. Blessings | |
| III. D'Var | <p style="text-align: center;">Sam Israelite presented and read from the Power Point that the 7th graders put together explaining their rational for gender neutral bathrooms.</p> |
| IV. Appoint Timekeeper | Appointed |
| V. Presentation: 7th grade proposal for Gender Neutral Bathrooms | <p>Unanimous expression of inspiration and gratitude to all of them and their work.</p> <p>Discussion of Gender Neutral Bathrooms in the buildings (somewhere).</p> <p>Motion: Kyra moved that the bathrooms will have signage/diagrams put on the outside of the bathrooms on the 2nd floor that states the setup of the facilities inside. Katie will serve as liaison to Micky to oversee and facilitate this work ASAP.</p> <p>Vote: Passed</p> |
| VI. Market Research Team Report- Robin Byster and Lisa Servedio | <p>Team learned a lot from looking at other synagogues websites and calling to interview their board president or Executive Directors. This researched can be used to see how we can more clearly develop our "niche". For example, we are the only synagogue that has Shabbat School/Kehillah vs. Sunday School.</p> |
| VII. Strategic Plan next steps | <p>Action plan can be discussed with your broader Board Teams – VP's and members at large can develop objectives and timelines – ready for June meeting to discuss and do more in the summer. Review in details in September and get to ownership.</p> |

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| | Think about: are there things that the Strategic Planning committee can help us with to develop the goals into action plans/SMART goals? |
| VIII. Approval of Minutes from April Board meeting | Approved |
| IX. Consent Agenda <ul style="list-style-type: none"> a. Rabbi's Report b. Cantor's Report c. Executive Director's Report d. Treasurer's Report e. Tier 2 decision – IJTF campaign | <p>Comments from the emails where the Tier 2 “discussion” and vote happened will be documented and included in the folder. Going forward this will be pro-forma, the standard documentation for email decisions. This standard will be reflected in the pending update of the Three Tier Procedure for Tikkun Olam Endorsements.</p> <p>Vote on Consent Agenda: approved.</p> |
| X. Announcements | <ul style="list-style-type: none"> ● If anyone has any building/facilities working memory please share with the staff. Many of them have not worked in the building before the pandemic so are learning things about the building, equipment, furniture, etc. (i.e. how to set up for specific kinds of events) and need support in the “how-to’s”. ● Upcoming Programming meeting – almost 30 people who will be able to attend! Multi-access so people can come. ● A section of our block on Mulford will be closed on Shavuot June 4th (Saturday) for the big party – there will also be learning happening inside but having the outdoor space expanded gives us lots of options for multiaccess ways of doing learning and celebrating. |

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| <p>XI. Yasher Koach</p> | <p>Elliot: IJTF - Envisioning and keeping our focus on immigrant justice task force. Micky: Miguel, Frank, Rachel S.- for figuring out how to put up indoor tents RWW: Sara Polonsky – for organizing Friday night onegs Hannah S.: Maria Tolpin, Salli Berg Seeley, Emily Harris, Micky Baer- for Faith, Companionship, and Vulnerability: Standing With Families Who Have a Child with a Disability, ELI talk viewing and discussion. Monica Lasky for Tireless planning for Community Kallah in a totally new location! Robert: MaxChaitkin,AndrewCohen,IsaacCohen,ZachEbner,LaneyHarris-Stapleton, SamIsraelite,JosephKaplan-Block,RomyLabno,BellaMenard,JosephMurciano-Sufian,RyanRappoport,LilyScherberg,LandonScott,MiriamShearn,AdamSklar,HannahTarpy,DaliaTorres-Adelstein,ZionWalker,HaroldWeissman – for the 7th grade bathroom presentation</p> <p>RWW: Chai Wolfman and Luke Adams: B’nai Mitzvah Completion Certificates (painting that will hang in JRC). Beth Lange - connecting the work of Reconstructing Judaism – reparations</p> |
| <p>XII. Good and Welfare</p> | <p>Items were shared.</p> |
| <p>XIII. Executive Session</p> | <p>Items discussed.</p> |
| <p>XIV. Next meeting and adjournment</p> | <p>Annual meeting May 15, 2022 Board Retreat June 15, 2022</p> |
| | <p>Meeting adjourned at 9:30</p> |