

**Jewish Reconstructionist Congregation
Board of Directors' Meeting**

Date: October 12, 2022
Meeting Start: 7:30 pm

Location: In person and on Zoom
End Time 9:30 pm

Item	Action
I. Welcome, Agenda Overview and Call to Order	
II. Blessing/Covenant of Kavod Sicha	
III. D'var Torah / Group Reflection on the High Holidays	
V. Minutes from September 14, 2022 Meeting	Motion to approve the minutes approved.
VI. Financial Report	We are slightly ahead in member numbers compared to last year, and we still have prospective members who have not finalized their plans. This fiscal year's expenses to date are like those of last fiscal year. This year's budget includes designated funds to support educational activities for children with learning issues, and a surplus from last fiscal year, in large part due to receipt of forgiven "PPP" loans. Plans are underway to budget the surplus in miscellaneous revenue. The mortgage on the JRC building may be paid off by the end of the calendar year.
VII. Strategic Planning and Team Breakouts	The Engagement and Programming Team and the Sustainability and Growth Team met separately to review draft objectives and action steps in the working draft of the Strategic Plan. It is hoped that the Strategic Plan can be finalized at the November Boar Meeting.
VIII. Proposed Conflict of Interest Policy	A draft Conflict of Interest policy was presented to the Board. The policy defines what a conflict of interest is and includes procedures for the Board to adopt in addressing proposed conflicts. The policy will be considered for adoption at the next Board meeting.

<p>XI. Consent Agenda</p> <ul style="list-style-type: none"> a. Executive Director’s report b. Youth Services Report c. Three-tier report 	<p>Motion to approve the consent agenda was made. Vote: 15 in favor, 0 against, 0 abstentions. Motion passed.</p>
<p>XII. Upcoming Meetings, Goal update and major topics</p> <ul style="list-style-type: none"> a. Team meetings/October board meeting plan b. Sign up for gift giving, d’var, and snacks/Zoom gabbai: c. Board REDI assessment/training November dates 	<p>If the strategic plan is passed in November, the Board may not need to meet in December. Members were encouraged to sign up on the sign-up genius for board related tasks. A new REDI training will be conducted in November for new Board Members and Members who missed the prior training.</p>
<p>XIII. Yashar Koach - verbal and google doc</p>	<p>Marie thanked the clergy and staff who made the High Holidays exceptional, and the dozens of members who assisted in numerous ways. They will be thanked in the JRC newsletter. Robin thanked all the participants in the open microphone program on Yom Kippur. Emily thanked Linda Kaskel and Ann Dolinko for their work on the multi-access program scheduled for October 13. Hannah and others thanked Jason Menard for managing the challah making on Rosh HaShanah. Several members thanked Jonah Karsh for leading an excellent discussion during the High Holidays, as well as Beth Lange and Anne for preparing and/or leading the reparations discussion. Michael Sehr was thanked for being the JRC liaison to Interfaith Action of Evanston and for housing the JRC sukkah. Micky thanked those that helped erect the sukkah. Hanna was thanked for her Housing and Justice Program for Kehillah Shabbat.</p>
<p>XIV. Other Business</p>	<p>The Covid Task Force is meeting to consider changes to the mask policy consistent with JRC’s values. An updated phone list of staff will be shared with the Board and placed on the JRC website. A program idea form will be placed on the JRC website.</p>
<p>XV. Executive Session</p>	<p>No new business.</p>
<p>XVI. Adjournment</p>	<p>The meeting was adjourned at 9:00 pm.</p>

