

**Jewish Reconstructionist Congregation  
Board of Directors' Meeting**

Date: September 14, 2022  
Meeting Start: 7:30 pm

Location: In person and on Zoom  
End Time 9:45 pm

<b>Time</b>	<b>Item</b>	<b>Action</b>
7:30 pm	I. Welcome, Agenda Overview and Call to Order	
7:33 pm	II. Blessing/Covenant of Kavod Sicha	
7:35 pm	III. D'var Torah / Text Study	Marie Davidson
7:40 pm	IV. Reflections: D'var and our JRC experience	
7:45 pm	V. Minutes from June 15, 2022 Meeting	Motion to approve the minutes approved.
7:50 pm	VI. Financial Report	Member numbers track last year's numbers. School enrollment is down, for multiple reasons including demographic issues, lack of marketing, competition and the pandemic effect and zoom fatigue. As a result of PPP funds, decreased expenses and a successful Gala, FY22 ended with a surplus of over \$180,000. This surplus will be rolled over to support the FY23 budget. Plans are underway to budget the surplus.
8:05 pm	VII. Early Childhood at JRC	The preschool is very small at the present time, and JRC lacks funds to support a full day program. JRC's goals for early childhood involvement at JRC is to bring in young families, build community and lay down roots. JRC is exploring additional ways to advance these goals, in addition to the preschool program.
8:15 pm	VIII. Tikkun Olam Three Tier revision	A motion was made to approve revisions to the JRC 3 Tier Decision Making Process. The revisions allow JRC to endorse legislation and recommend to members tikkun olam donations to external groups when the issues are linked to work being done by JRC, Reconstructing Judaism, or partner

		organizations. <b>Vote:</b> 15 in favor, 0 against, 0 abstentions. <b>Motion passed.</b>
8:25 pm	<p>IX. JRC and Reparations</p> <p>A. Motion to instruct Plenum rep to vote in favor of Reconstructing Judaism Resolution</p> <p>B. Motion to approve using JRC channels to encourage contributions to the Evanston Community Reparations Fund</p>	<p>A. The Joint Tikkun Olam Commission of Reconstructing Judaism, after two years of study, prepared a resolution that the Reconstructing Judaism community support learning and action in support of dismantling structural racism and promoting work towards reparations. A motion was made for JRC's Board of Directors to approve the JRC Plenum Representative to Reconstructing Judaism to vote in support of the Resolution on Reparations at the Plenum Meeting in December 2022, and for JRC to sign the resolution if it passes. Motion by Anne, Second by Marie. <b>Vote:</b> 15 in favor, 0 against, 0 abstentions. <b>Motion passed.</b></p> <p>B. The Board considered a motion that JRC's Board of Directors approve the use of official JRC channels to promote the opportunity for members to donate to the Evanston Reparations Community Fund as part of a broader engagement of the JRC community in education about reparations. <b>Vote:</b> 10 in favor, 2 against, 2 abstentions. <b>Motion passed.</b></p>
8:40 pm	X. Strategic Planning Next steps	Each Board member will pick at least one of the action steps identified in the drafts from the Board teams, identify who will assist the member, and provide a timeline for completion. The plan will be reviewed at the October meeting and the goal is to finalize the strategic plan in November 2022.
8:55 pm	<p>XI. Consent Agenda</p> <p>a. Cantor's report</p> <p>b. Executive Director's report</p> <p>c. Treasurer's Report</p> <p>d. House Report</p> <p>e. Youth Services Report</p> <p>f. Library Report</p> <p>g. Membership Report</p> <p>h. Governance team notes</p> <p>i. Financial Development Report</p>	Motion to approve the consent agenda was made. <b>Vote:</b> 14 in favor, 0 against, 0 abstentions. <b>Motion passed.</b>

9:05 pm	<p>XII. Upcoming Meetings, Goal update and major topics</p> <ol style="list-style-type: none"> <li>a. Team meetings/October board meeting plan</li> <li>b. Sign up for gift giving, d'var, and snacks/Zoom gabbai:</li> <li>c. Board REDI assessment/training November dates</li> </ol>	<p>Emily Harris requested feedback on the hybrid zoom/in person Board meeting. Members were encouraged to sign up on the sign-up genius for board related tasks. A new REDI training will be conducted in November for new Board Members and Members who missed the prior training.</p>
9:10 pm	XIII. Yashar Koach - verbal and google doc	<p>Emily presented flowers to Micky in recognition of all her hard work, particularly in planning for her first in person high holidays and for working on multi-access meetings and events. She also thanked David T for his work on the "owl cam" for zooms. Marie thanked clergy, staff, and the people who have taken on a major piece of the High Holiday effort: Tamar Frolichstein-Appel, Jason Osborn, Lou Weiss, Anne Goldberg, Stan Cohn, Michael Bloom, Susie and Jon Brooke. Anne thanked Beth Lange for her work on reparations and on Rabbi Micah's visit. Micky thanked Rabbi Rachel for her hard work despite COVID, and Marie and Rachel Sherman for their High Holiday efforts. Micky also thanked Miguel Abonce for coming back at midnight to clean the building when the cleaning crew did not appear.</p>
9:15 pm	XIV. Good and Welfare	Items were shared.
9:20 pm	XV. Executive Session	No new items.
9:30 pm	XVI. Adjournment	The meeting was adjourned at 9:45pm.