

**Jewish Reconstructionist Congregation  
Board of Directors' Meeting**

Date: November 9, 2022  
Meeting Start: 7:39pm

Location: Zoom  
Estimated End Time 9:22

<b>Item</b>	<b>Action</b>
I. Welcome, Agenda Overview and Call to Order Meeting protocols Appoint timekeeper	
II. <a href="#">Blessing/Covenant of Kavod Sicha</a>	
III. D'var Torah	Hannah Seltzer gave a D'Var
IV. Minutes from October 12, 2022 Meeting	Motion to approve the minutes passed.
V. Financial Report a. Monthly report and dashboard b. Recommended budget amendment	<p>Our membership numbers match last year at this time. We are under the budgeted amount, but we still have families committed to renew and a number who have not yet committed. Micky and clergy will continue to reach out to the 20 families who we have not heard from.</p> <p>JRC plans to make the final payment on the building loan in January 2023, pending a few members satisfying substantial commitments.</p> <p>JRC has about \$239,983 in Employee Retention Credit ("ERC") funds to budget for this fiscal year. A motion was passed to adjust the Fiscal Year 2023 budget to allow \$68,000 of the remaining ERC funds to be used for immediate needed repairs and expenditures, with the remaining funds of approximately \$171,000 to be placed in a reserve fund with the JRC Foundation in a non-restricted account, which will, if possible, be subject to the direct control of the JRC Board. <b>Passed.</b></p>
VI. Board Conflict of Interest Policy	Motion to approve the proposed Conflict of Interest Policy. <b>Passed</b>

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VII. Strategic Plan	Motion to approve the proposed Strategic Plan Action Plan. <b>Passed</b>
VIII. Consent Agenda	Motion to approve the consent agenda. <b>Passed</b>
IX. Upcoming Meetings	There will be no December Board meeting. The third REDI training session will take place in December via zoom.
X. Yashar Koach - verbal and google doc	Micky commended Danny Zechauser for co-leading Shabbat services on November 4 <sup>th</sup> . Danny also led Tot Shabbat with Rabbi Rachel the next day and Danny led Kabbalat Shabbat with Natalie Blaser earlier in the month. David B commended Lori Lippitz for leading a two-hour program on Klezmer music. Hanna was thanked for taking the leadership on homeless issues on behalf of JRC.
XI. Good and Welfare	Items were discussed
XII. Executive Session	Items were discussed
XIII. Other Business	<p>Board members were advised that on November 30, 2022, the Evanston City Council will address the future of the homeless shelter at the Margarita Inn in Evanston. Many Board members believe this to be an excellent program and urged others to support the homeless programs at the Margarita Inn.</p> <p>Kehillah will have learning opportunities on Reparations on December 3, 2022.</p> <p>Board members were encouraged to assist with the JRC Phonathon.</p> <p>A motion was made to set aside \$20,000 from the ERC reserved funds and use them for one-time bonuses for JRC staff</p>
XIV. Adjournment	Approved