Jewish Reconstructionist Congregation
Board meeting
October 8, 2025, at 7pm
In person at JRC and on Zoom

Board Members Present:
Edie Canter, Ann Dolinko, Kristen Harris, Josh Hauser, Dan Israelite, Joanne Jacobson, Liz Jansen, Nancy Katz, Yael Kurganoff, Libby Moreno, Andrew Platt, Marsha Richman, Hannah Shearn, Chai Wolfman, Alex Silets
Staff Present: Rabbi Rachel Weiss, Executive Director Micky Baer
Guest: Ralph Segall, Bruse Kaskel, David Tabak, Michael Ross

I. D'Var – Joanne Jacobson delivered the d'var

II. Minutes – minutes were reviewed in advance by board members.
Motion was moved by Edie, seconded by Josh
12 in favor, 0 opposed, 0 abstain. Minutes were approved with board permission to finalize detail specifics the change in interest rates after the meeting.

III. *JRC Foundation Presentation*

- Ralph Segall walked through the background of the JRC Foundation, outlined the structure and spending policy of the fund, explained the long-term view of the foundation and provided a financial review of the fiscal year that ended June 30, 2025, along with the first quarter of fiscal year 2026.
- Ralph outlined five years of Foundation history, explained the allocation of investments, discussed investment returns and cumulative distributions to JRC.
- The Board asked questions about portfolio returns, ensuing grants to JRC, raising money for the endowment, and other topics. Ralph provided answers and discussion ensued.
    - Nancy discussed relationship between Financial Development Committee, the upcoming Capital Campaign and the Foundation.
- Nancy expressed her gratitude to Ralph for his stewardship of the Foundation.

IV. *Board High Holiday Thank You calls and Task List (update)*

- Hannah and Nancy recapped the importance of the calls and expressed gratitude to Board members for making the calls.
- Nancy is organizing the task list.

V. *Siding update*

- A motion was presented for the JRC Board to approve expending up to $80,000 for improving and repairing the building's exterior, as detailed in the project scope.
- A summary of the project is as follows:
    1. Repair and replace any existing issues and damaged boards on the building's exterior.
    2. Remove the stain on the exterior on the north and east elevations.
    3. Apply a brightening product to clean the exterior on the south and west elevations.
    4. Establish a regular, ongoing exterior maintenance schedule.
    5. All work is intended to bring the building to a consistent color to allow for a uniform greying/patina process to begin across all elevations.
- Bruce Kaskel and Michael Ross gave a detailed presentation on the history of the siding of the building, the process by which upgrades to the siding were evaluated, tested, and considered, and the overall goals of the siding project, including uniformity of the building look, cost effectiveness, and long-term maintenance recommendations.
- The board asked questions and discussion ensued, including the funding source and availability for the project, potential reasons to and not to undertake the project, and other potential uses of the funds should the congregation not pursue this project.
- Motion was moved by Hannah and seconded by Dan
  12 in favor / 0 opposed / 0 abstain

VI. *Executive Director Report*

- Micky went through the October 2025 Dashboard, mentioned strong membership numbers – 27 new member households; strong Kehillah numbers, and numerous prospective households.
- Micky provided an update on financials and discussed notable items and year-over-year trends to revenue and expenses.

VII. *Consent Agenda*

- Rabbi Rachel provided a recap of the high holy days
- Alex provided an update on upcoming events

Motion was moved by Joanne and seconded by Yael
13 in favor / 0 opposed / 0 abstain

VIII. *Yashar Koachs*

- The Board raised individual Yasher Koachs, including those related to making the high holy days go smoothly.

IX. *Good and Welfare*

- Board members shared personal updates

X. *Upcoming meetings and tasks*

- Nancy discussed upcoming meetings and tasks
- Next meeting 11/12

XI. *Executive Session*

- The Board met in executive session

Respectfully submitted

Andrew Platt